



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

SUMMARIZED MINUTES

Monday, January 13, 2020

**Scottsdale Community Design Studio
7506 E Indian School Road
Scottsdale, Arizona 85251**

PRESENT: Emily Hinchman, Vice-Chair
James Eaneman, Commissioner
Hannellie Mendoza, Commissioner
Stuart Rhoden, Commissioner
Marty Day, Commissioner
Conay Huizar, Commissioner (arrived at 5:10 p.m.)

ABSENT: Janice Shimokubo, Vice Chair

STAFF: Sharon Cini
Bill Hylan
Brent Stockwell

GUESTS:

Call to Order/Roll Call

Vice-Chair Hinchman called the meeting to order at 5:00 p.m.

Public Comment

There were no members of the public who wished to speak.

1. Approval of minutes from the December 9, 2019 meeting

COMMISSIONER EANEMAN MOVED TO APPROVE THE DECEMBER 9, 2019 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED WITH A VOTE OF FIVE (5) TO ZERO (0). VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, MENDOZA, RHODEN, AND DAY VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES. COMMISSIONER HUIZAR WAS NOT PRESENT.

2. Nominations and election of Chair

- Nominee – Janice Shimokubo

JANICE SHIMOKUBO WAS ELECTED TO THE POSITION OF CHAIRPERSON OF THE HUMAN RELATIONS COMMISSION BY ROLL-CALL VOTE. VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, MENDOZA, RHODEN, AND DAY VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES. COMMISSIONER HUIZAR WAS NOT PRESENT.

3. Nominations and election of Vice-Chair

- Nominee – Emily Hinchman

EMILY HINCHMAN WAS ELECTED TO THE POSITION OF VICE-CHAIRPERSON OF THE HUMAN RELATIONS COMMISSION BY ROLL-CALL VOTE. VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, MENDOZA, RHODEN, AND DAY VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES. COMMISSIONER HUIZAR WAS NOT PRESENT.

4. Presentation and discussion of proposed amendment of the bylaws to make the Vice Chair the Chair in the event of a vacancy in the Chair position

Ms. Cini explained that under the current process, if the position of Chair is vacated, the Vice-Chair would conduct the duties of the chair, but remain in the Vice-Chair status. If the amendment is made to the bylaws, the Vice-Chair would be named Chair and act in that position until an election could be conducted.

Commissioners asked clarifying questions.

Ms. Cini will work with City legal counsel to amend the bylaws to include the stated changes and agendize action on the amended bylaws for the February meeting.

5. Presentation, discussion and approval of the 2019 HRC annual report

Ms. Cini reviewed the draft 2019 Human Relations Commission annual report.

COMMISSIONER RHODEN MOVED TO APPROVE THE 2019 HUMAN RELATIONS COMMISSION ANNUAL REPORT AS PRESENTED. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED SIX (5) TO ZERO (0). VICE-CHAIR HINCHMAN,

COMMISSIONERS EANEMAN, HUIZAR, MENDOZA, RHODEN, AND DAY VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

6. Presentation, discussion and recommendation to staff on film/reception idea, “Free Trip to Egypt”

Ms. Cini presented information about the opportunity given to the City to present the documentary film “Free Trip to Egypt”. Ms. Cini suggested that following the film the Office of Diversity could host a reception and the opportunity for Commissioners and attendees to discuss their feelings about the film. The event would give Commissioners the opportunity to engage with citizens and potentially gain insight from other attendees.

Commissioners expressed support for the event. Commissioner Eaneman offered to assist with marketing.

7. Presentation, discussion and recommendations on 2020 Human Relations Commission strategic plan

- Golden Rule Day Celebration event

Vice-Chair Hinchman said that plans for the Golden Rule Day Celebration are coming together. Ken Nwadike, the Free Hugs Guy, has been secured as the keynote speaker at a rate of \$2,500. Commissioner Day will reach out to Marriott and other hotels to find a sponsor for Mr. Nwadike’s accommodations. It was noted that Marriot is currently doing a nationwide Golden Rule campaign.

Brief discussion ensued regarding details of the event. Ms. Cini noted that Scottsdale Parks and Recreation department will be installing a golden rain tree in Civic Center Mall.

- Scottsdale For All

Ms. Cini said that she and Commissioner Huizar are working with the Office of Communications on the best ways to leverage social media for the Scottsdale for All campaign and communicate with the public in an interactive way.

Ms. Cini noted that she received a phone call from a gentleman who was upset that the first Scottsdale for All poster did not include a white male figure. He was glad to hear that the HRC and the Office of Diversity were aware of the misperception and addressing the situation.

- Dinner and Dialogue

Ms. Cini recalled that she had suggested including S.T.O.P. in the Dinner and Dialogue program. However, the S.T.O.P. organization is no longer in business. When the Commission reviews the Diversity Partners list, consideration can be given to removing them.

Commissioners discussed ideas for igniting interest in the Dinner and Dialogue program. Information about Dinner and Dialogue and possibly a sign-up list or raffle opportunity will be included as part of the Golden Rule Day event for the purpose of growing the Dinner and Dialogue contact list.

- Community Diversity Partners

Ms. Cini said that she will have a completed version of the Community Diversity Partners list to present during the February meeting.

- Community outreach planning

Ms. Cini said that Peace and Community Day is scheduled for Sunday, January 19, 2020. They will be focusing on my dream is interactive more than Scottsdale for All during this event.

Ms. Cini encouraged Commissioners to attend the Regional Unity Walk and asked that they sign up as soon as possible.

The American Indian Festival is scheduled for February 8th and 9th at Civic Center Mall. Volunteers are needed for the event.

8. Summary of 2020 strategic planning session and follow up discussion

There were no updates.

9. Identification of Future Agenda Items

- Review of the Diversity Partner list
- Update on the Regional HRC meeting
- Bylaw amendment
- Update on hate crime statistics
- Update on invocation trial

Adjournment

COMMISSIONER EANEMAN MOVED TO ADJOURN THE MEETING. VICE-CHAIR HINCHMAN SECONDED THE MOTION, WHICH CARRIED SIX (6) TO ZERO (0). VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, HUIZAR, MENDOZA, RHODEN, AND DAY VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 5:46 p.m.

Recorded and Transcribed by eScribers, LLC.